

Imperial Court of All of Oklahoma, Inc.
Reign XII General Membership Meeting
Equality Center, Tulsa
Saturday, January 4, 2020

I. Determination of Quorum, and Call to Order

Called to order at 4:00 pm by President Ray
Sign-In Sheet passed out, No Agenda passed out
Skyped in folks were asked to mute sound unless speaking

II. Meeting turned over to Monarchs: Emperor XII, Jeff and Empress XII, Keri Jo

III. Court 101 (Jim):

A. Preparedness for events:

- a. Make sure you are ready before showing up to events with your music on flash drive
- b. To be ready to help set up events (decorations, auction tables etc.) if needed
- c. If hosting event make sure to have line up sheets and other papers

IV. Board of Directors Meeting Recap:

Most Members in attendance for Membership Meeting also showed up to the Board Meeting

Empress XII Keri Jo:

A. Leave of Absence:

- a. Prince Royale Triton was given a leave of absence and will be able to walk at Coronation provided he shows up at the January 18th PR event. All his requirements will be met at that time

Emperor XII Jeff G:

B. Upcoming Events:

- a. PR Event January 18th at Tulsa Eagle
- b. Turnabout Show February 1st at Frankie's OKC, Rayna presented her event proposal and it will be sent to the full membership by secretary Scotty after the meeting.
- c. Reign XIII Monarch Applications will be available online next Saturday, January 11. Dates are available for those that become candidates
- d. February's Board and Membership Meeting moved to Saturday 8th at 3 & 4 pm.
- e. Candidate Announcement Show February 15th put on by Dowager Emperor XI Ray Roxstarr Stone

C. Treasurer Report Recap:

- a. Raised approximately so for this \$14,500 reign

D. Candidate Sashes:

- a. Discussion heard about current sashes getting old and new ones needed
- b. A motion was made by Keri Jo to let candidates wear the old sashes or make their own with Monarch approval before wearing them in public 2nd Jeff G approved by BOD

V. Old Business

A. Vote for New Treasurer:

- a. Nominated during December's Membership Meeting was Lyn Kovacs
- b. Keri Jo made motion that Lyn Kovacs be appointed by acclamation as Treasurer 2nd Jeff G approved by Membership
- c. Lyn Kovacs will be added as signers on both bank accounts: Checking and Savings (Legacy Endowment Fund).
- d. George McCauslan will be removed as a signer on both accounts and Steven Dormont will remain as a signer on both accounts.

VI. New Business:

A. PNP changes approved by Board during Decembers Board Meeting:

Keri Jo read each section a loud to Membership, then discussion was heard and vote taken to approve

Section X - Discipline

Current Version

10.2 Any Member in good standing of the Court may bring charges against another member by specifying the name of the individual and the specified charges against that person in writing to a member of the BOD.

- A) The Judiciary Committee must review the charges filed and determine whether the charges are sufficient to warrant BOD action/discipline.
- B) If the charges filed are deemed sufficient by the two-thirds (2/3) vote of the BOD, or voting at the regular or special BOD meeting, the President shall give notice of writing within fifteen (15) days to the individual charged of a hearing.
- C) The notice will specify the date, time and place (at least fifteen (15) day notice must be given) at which time a subsequent hearing of charges will be held.
- D) Judiciary Committee - refer to Appendix (A).

Suggested Amendments (IN RED)

10.2 Any **Member of the Court, the College of Monarchs, or the Community** may bring charges against any Court or College member by specifying the name of the individual and the specified charges against that person in writing to a member of the BOD.

- A) The Judiciary Committee must review the charges filed and determine whether the charges are sufficient to warrant BOD action/discipline.
- B) If the charges filed are deemed sufficient by the two-thirds (2/3) vote of the BOD, or voting at the regular or special BOD meeting, the President shall give notice of writing within fifteen (15) days to the individual charged of a hearing.
- C) The notice will specify the date, time and place (at least fifteen (15) day notice must be given) at which time a subsequent hearing of charges will be held.
- D) Judiciary Committee - refer to Appendix (A).

Motion made by Scotty to approve changes, 2nd Kyrstal Approved

Section VII – College of Monarchs

Current

7.1 The College of Monarchs is comprised of the Monarchs who have successfully completed their Reign according to the guidelines herein these PNP's.

- A) Voting rights within the College are extended only to those College members that meet the current ICAO voting requirements set forth within this PNP document.

7.2 Acceptance into the College of Monarchs is voted on by the Executive and Non-Executive BOD, unless the College is large enough to sustain itself as a voting body. This “voting body” shall be defined as at least five (5) college members that meet the current ICAO voting requirements set forth within this PNP document.

- A) For the purpose of invitation to the college, this vote must be taken by the BOD or College, no later than one week prior to the annual Coronation Ball.

7.3 The Head of the College shall be the Dean of the College of Monarchs

- A) Other members of the College become an advisory committee to the Reigning Monarchs and Royal Family.

7.4 The College is responsible to helping with the execution of events of the Reigning Monarchs and Coronation weekend events.

7.5 The College shall serve as an advisory committee on matters concerning disciplinary actions towards Reigning and Past monarchs to the BOD.

7.6 The College will govern itself, however, the college may take no actions without consent of the BOD. This rule shall remain in effect until such time as the College has provided its own formal rules of governance that have been approved by the BOD and the ICAO Membership.

Suggested Amendments (IN RED)

Section VII – College of Monarchs/E&E Council

- 7.1** The College of Monarchs is comprised of the Monarchs who have successfully completed their Reign according to the guidelines herein these PNP's.
- A)** Membership in the College of Monarchs is honorary, and members are not entitled to any privilege outside of retaining and recognition of their Reign number(s); as well as; the ability to walk with their Reign number(s) at State-Events of the ICAO and within the ICS.
 - 1)** The above rule is provided that there is no disciplinary action against the College member that would nullify recognition of their Reign number(s).
 - B)** Members of the College are expected to adhere to the Code of Conduct of the ICAO when at events, representing, or discussing the ICAO in any capacity.
 - C)** Voting rights within the College are extended only to those College members that meet the current ICAO voting requirements set forth within this PNP document.
 - D)** An “Anniversary Walk” will be granted to College members as follows: a five (5) year walk and one walk each decade from the date of their crowning(s).
 - 1)** A College Member may be denied an “Anniversary Walk” if there is any disciplinary action upon the member. This is at the discretion of the E&E Council and the BOD.
- 7.2** The E&E Council is comprised of members of the College of Monarchs who are dues paid members in “Good Standing” according to the membership guidelines herein these PNP's.
- A)** Voting rights within the E&E Council are extended only to those members that meet the current ICAO voting requirements set forth within this PNP document.
 - B)** Any member of the College may abstain from membership on the E&E Council, but in doing so, they relinquish voting rights on the Council. Abstention will be observed completely throughout the current reign unless the College member petitions the Council for re-admittance.
 - C)** The E&E Council shall be tasked with the following duties:
 - 1)** Serve as an advisory committee on matters concerning disciplinary action towards Reigning and Past monarchs to the BOD.
 - 2)** Become an advisory committee to the Reigning Monarchs and Royal Family.
 - 3)** Assist with the execution of events of the Reigning Monarchs, and Coronation weekend events when available.
 - 4)** Assist the Dean with selection of the screening committee and the conduction of interviews for monarch candidates.
 - 5)** Assist the Dean with selection of annual beneficiaries for the Clogger Bill Francisco Legacy Endowment Fund.
- 7.3** Acceptance into the College of Monarchs is voted on by the BOD and the E&E Council. This vote must be taken by the BOD and E&E Council, no later than one week prior to the annual Coronation Ball.
- 7.4** The Heads of the College/E&E Council shall be the Dean(s) of the College of Monarchs.
- A)** The Dean(s) of the College shall be a yearly term held by the current Dowager Monarch(s).
 - B)** The E&E Council may petition the BOD for a “Vote of No Confidence” if the Council feels a Dowager is unable to serve effectively as Dean.
 - C)** A Dowager Monarch may elect to abstain or step down from serving as Dean at their own discretion with no affect upon their Reign Number. Excluding any possible or pending disciplinary action.
 - D)** Should there be no Dowager(s) to serve as Dean, the E&E Council shall elect a Dean for the current year with an approval vote by the BOD.
 - E)** A Dean may be removed by a 2/3 vote of the E&E Council and the BOD or if they fail to maintain the status of a BOD and/or ICAO member in “Good Standing” as outlined herein these PNPs.
 - F)** The Dean(s) shall be part of the planning committee for the Annual Coronation Ball.
 - G)** The Dean(s) will hold one (1) vote (each) as a Non-Executive member of the BOD.
- 7.5** The College of Monarchs and the E&E Council are not above the membership of the ICAO. They are expected to adhere to the Code of Conduct as much as any member of the ICAO.
- 7.6** A grievance or complaint may be filed against any member of the College or E&E Council by a member of the ICAO and/or the Community. Grievances and complaints shall follow the judicial process outlined herein these PNP's.
- 7.7** The College/E&E Council shall govern itself, however, they may take no actions without consent of the BOD. Changes

to the rules outlined above must be voted on by the E&E Council, the BoD and the Membership of the ICAO. ~~This rule shall remain in effect until such time as the College has provided its own formal rules of governance that have been approved by the BOD and the ICAO Membership.~~

Motion made to approve changes by Jeff G 2nd Krystal Approved

Section VI – Authority and Responsibilities of the Royal Family

Current Version

6.4 Reigning Monarch(s)

- A) There shall be no limit on the number of Proclamations made by the Reigning Monarch(s) during their Reign.
- B) The Reigning Monarch(s) shall have sole authority to bestow all titles on Court members in and out-of-state, apart from the ICP's. All bestowed titles must meet the guidelines set forth by the PNPs.
 - 1) Reigning Monarch(s) shall have the sole authority to bestow honorary memberships on persons in and out-of-state. Granting such membership does not convey any privilege or status of regular Court memberships.
 - 2) Lifetime titles may be given by the Reigning Monarch(s) by Proclamation. All Proclamations must be approved by the BOD before being read. (Proclamations are covered in Section XVI).
 - 3) There shall be no limit on the honorary titles the Reigning Monarch(s) shall confer on Court members in and out-of-state, or friends of the Court. Monarchs are required to notify the BOD of such titles for PR purposes.
 - 4) Formal line titles shall be limited to the guidelines listed in Appendix C.
- C) The Reigning Monarch(s) will do at least four (4) functions individually and a minimum of two (2) functions jointly of positive monetary value to the I.C.A.O.
 - 1) An event of monetary value may consist of but not limited to: Entertainment, Sales and Auctions - with an income minimum of One Hundred (\$100) with extenuating circumstances to be taken into consideration by the BOD.
 - 2) Any budget for an event and any new venues or new charities must be approved by the BOD.
 - 3) Reigning Absolute Monarchs will do a minimum of six (6) functions of positive monetary value to the I.C.A.O.
- D) The Reigning Monarch(s) will each attend at least four (4) or more out-of-state functions during their Reign. These include but are not limited too - Coronations, Investitures and Balls. A State Function is determined by the Court and Reigning Monarchs sponsoring the events.
 - 1) Reigning Monarch(s) are required to make one (1) appearance per quarter (1/4) at a function other than ICS events. (i.e. Charitable Organizations, Pageantry, Social Organizations, etc.).
 - 2) Exercise appropriate dress for the event.
- E) The Reigning Monarch(s) will attend and participate in all events planned by members of the Royal Family and the I.C.A.O. unless otherwise excused by the BOD.
- F) Obligations of the Reigning Monarch(s) must be met by the time the Screening Committee meets or approved by the BOD if obligations have not been met by that date.
- G) A report will be presented at each Court meeting by the Reigning Monarch(s) for the purpose of updating the BOD and Membership, of their travels and upcoming calendar schedule.
- H) The Reigning Monarch(s) will with the assistance of the Coronation Committee, College of Monarchs and Ball Coordinator plan, coordinate and present the annual Coronation including but not limited to: In-Town-Show, Out-of-Town Show/Bus Tour, and Victory Brunch at the end of their Reign. This includes securing a venue for the Victory Show for the incoming Monarchs.
- I) The Reigning Monarch(s) shall select and gather the Coronation Committee no later than seven (7) months prior To the annual Coronation Ball.
- J) Arrangements and projected expenses will be submitted by the Reigning Monarch(s) and Coronation Committee for the annual Coronation to the BOD and the Court six (6) months prior to the event. Expenditures made over \ and above approved budget without prior approval will be reimbursed to the Treasurer by the Reigning Monarch(s) or disciplinary action will be taken.
- K) A maximum of six (6) tickets to the Coronation Ceremony will be given at the discretion of the Reigning Monarch(s), but only after BOD approval. This will be included in the Coronation Budget.
- L) No Reigning Monarch shall campaign for any individual running for elective title sponsored by the Court. A past Head of State shall have the same privilege as any other Court member and shall not be barred from actively campaigning for a person(s) running for elective office sponsored by the Court.

- M) No Reigning Monarch has any temporary or permanent control of nor shall they be the sole person counting any cash monies or checks belonging to, given to or earned by the I.C.A.O. This shall include but not be limited to door receipts, 50/50 raffles, Coronation or Ball ticket sales, gifts or reconciliations from any host establishment or sponsor(s) of any I.C.A.O. event.
- N) Special meeting of the BOD maybe called by the President or the Reigning Monarch(s).

Suggested Amendments (IN RED)

6.4 Reigning Monarch(s)

- A) There shall be no limit on the number of Proclamations made by the Reigning Monarch(s) during their Reign.
- B) The Reigning Monarch(s) shall have sole authority to bestow **and revoke** all titles on Court members in and out-of-state, apart from the ICP's. All bestowed titles must meet the guidelines set forth by the PNPs.
 - 1) Reigning Monarch(s) shall have the sole authority to bestow honorary memberships on persons in and out-of-state. Granting such membership does not convey any privilege or status of regular Court memberships.
 - 2) Lifetime titles may be given by the Reigning Monarch(s) by Proclamation. All Proclamations must be approved by the BOD before being read. (Proclamations are covered in Section XVI).
 - 3) There shall be no limit on the honorary titles the Reigning Monarch(s) shall confer on Court members in and out-of-state, or friends of the Court. Monarchs are required to notify the BOD of such titles for PR purposes.
 - 4) Formal line titles shall be limited to the guidelines listed in Appendix C.
- C) The Reigning Monarch(s) will do at least four (4) functions individually and a minimum of two (2) functions jointly of positive monetary value to the I.C.A.O.
 - 1) An event of monetary value may consist of but not limited to: Entertainment, Sales and Auctions - with an income minimum of One Hundred (\$100) with extenuating circumstances to be taken into consideration by the BOD.
 - 2) Any budget for an event and any new venues or new charities must be approved by the BOD.
 - 3) Reigning Absolute Monarchs will do a minimum of six (6) functions of positive monetary value to the I.C.A.O.
- D) The Reigning Monarch(s) will each attend at least four (4) or more out-of-state functions during their Reign. These include but are not limited too - Coronations, Investitures and Balls. A State Function is determined by the Court and Reigning Monarchs sponsoring the events.
 - 1) Reigning Monarch(s) are required to make one (1) appearance per quarter ~~(1/4)~~ at a function other than ICS events. (i.e. Charitable Organizations, Pageantry, Social Organizations, etc.).
 - 2) Exercise appropriate dress for the event.
- E) The Reigning Monarch(s) will attend and participate in all events planned by members of the Royal Family and the I.C.A.O. unless otherwise excused by the BOD.
- F) Obligations of the Reigning Monarch(s) must be met by the time the Screening Committee meets or approved by the BOD if obligations have not been met by that date.
- G) A report will be presented at each Court meeting by the Reigning Monarch(s) for the purpose of updating the BOD and Membership, of their travels and upcoming calendar schedule.
- H) The Reigning Monarch(s) will with the assistance of the Coronation Committee, College of Monarchs and Ball Coordinator plan, coordinate and present the annual Coronation including but not limited to: In-Town-Show, Out-of-Town Show/Bus Tour, and Victory Brunch at the end of their Reign. This includes securing a venue for the Victory Show for the incoming Monarchs.
- I) The Reigning Monarch(s) shall select and gather the Coronation Committee no later than seven (7) months prior to the annual Coronation Ball.
- J) Arrangements and projected expenses will be submitted by the Reigning Monarch(s) and Coronation Committee for the annual Coronation to the BOD and the Court six (6) months prior to the event. Expenditures made over and above approved budget without prior approval will be reimbursed to the Treasurer by the Reigning Monarch(s) or disciplinary action will be taken.
- K) A maximum of six (6) tickets to the Coronation Ceremony will be given at the discretion of the Reigning Monarch(s), but only after BOD approval. This will be included in the Coronation Budget.
- L) No Reigning Monarch shall campaign for any individual running for elective title sponsored by the Court. A past Head of State shall have the same privilege as any other Court member and shall not be barred from actively campaigning for a person(s) running for elective office sponsored by the Court.
- M) No Reigning Monarch has any temporary or permanent control of nor shall they be the sole person counting any cash monies or checks belonging to, given to or earned by the I.C.A.O. This shall include but not be limited to door receipts, 50/50 raffles, Coronation or Ball ticket sales, gifts or reconciliations from any host establishment or sponsor(s) of any I.C.A.O. event.
- N) Special meeting of the BOD maybe called by the President or the Reigning Monarch(s).

Current Version

6.5 Imperial Crown Prince & Princess

- A) The Reigning Imperial Crown Prince and Imperial Crown Princess will produce annually a minimum of two (2) functions individually, and the annual ICP Ball jointly, of positive monetary value to the I.C.A.O. as defined for Reigning Monarch(s) in 6.4 C 1.
- B) The Reigning Imperial Crown Prince and Imperial Crown Princess will attend at least three (3) out-of-state functions as defined for Reigning Monarchs in section 6.4.D.
- C) Obligations of the Reigning Imperial Crown Prince and Imperial Crown Princess must be met by the time the Screening Committee meets or approved by the BOD if obligations have not been met by that date.
- D) The Imperial Crown Prince and Imperial Crown Princess will be named and crowned the night of Investitures unless prior approval is given by the BOD.
- E) The Imperial Crown Prince and Princess will attend and participate in all events planned by members of the Royal Family unless otherwise excused by a Monarch.

Suggested Amendments (IN RED)

6.5 Imperial Crown Prince & Princess

- A) The Reigning Imperial Crown Prince and Imperial Crown Princess will produce annually a minimum of two (2) functions individually, and the annual ICP Ball jointly, of positive monetary value to the I.C.A.O. as defined for Reigning Monarch(s) in 6.4 C 1.
- B) The Reigning Imperial Crown Prince and Imperial Crown Princess will attend at least three (3) out-of-state functions as defined for Reigning Monarchs in section 6.4.D.
- C) Obligations of the Reigning Imperial Crown Prince and Imperial Crown Princess must be met by the time the Screening Committee meets or approved by the BOD if obligations have not been met by that date.
- D) The Imperial Crown Prince and Imperial Crown Princess will be named and crowned the night of Investitures unless prior approval is given by the BOD.
- E) The Imperial Crown Prince and Princess will attend and participate in all events planned by members of the Royal Family unless otherwise excused by a Monarch.
- F) **The Imperial Crown Prince and Imperial Crown Princess must meet all requirements by January 31st, unless granted extension or leniency by the BOD. Failure to do so could result in disciplinary action or forfeiture of the right to walk with title at the Annual Coronation Ball.**

Current Version

6.6 Prince & Princess Royale

- A) The Prince and Princess Royale must also produce annually at least one (1) fundraiser each and one (1) jointly, of positive monetary value to the I.C.A.O. as defined for Reigning Monarch(s) in 6.4 C 1.
- B) The Prince and Princess Royale must travel to at least one (1) out-of-state function as defined for Reigning Monarchs in section 6.4 D.
- C) The Prince and Princess Royale will attend and participate in all events planned by members of the Royal Family unless otherwise excused by a Monarch.

Suggested Amendments (IN RED)

6.6 Prince & Princess Royale

- A) The Prince and Princess Royale must also produce annually at least one (1) fundraiser each and one (1) jointly, of positive monetary value to the I.C.A.O. as defined for Reigning Monarch(s) in 6.4 C 1
- B) The Prince and Princess Royale must travel to at least one (1) out-of-state function as defined for Reigning Monarchs in section 6.4 D.
- C) The Prince and Princess Royale will attend and participate in all events planned by members of the Royal Family unless otherwise excused by a Monarch.
- D) **The Prince and Princess Royale must meet all requirements by January 31st, unless granted extension or leniency by the Reigning Monarch(s). Failure to do so could result in disciplinary action or forfeiture of the right to walk with title at the Annual Coronation Ball.**

Motion made to approve changes by Krystal 2nd by Jeff G Approved

Section XIV – Campaigning, Voting Rules, Regulations for Monarchs

Current Version

Application and Qualifications

14.1 Applications shall be made available the second Saturday of January every year and must be submitted to a member of the BOD by midnight the second Saturday of February every year.

Suggested Amendments (IN RED)

14.1 Applications shall be made available the **first Saturday of February** every year and must be submitted to a member of the BOD **no later than 11:59 pm** of the second Saturday of February each year.

Current Version

14.2 Applicants must meet all requirements as of January 31. Interviews are to be scheduled no later than February 28th. Any Application and Qualification requirement may be waived if extenuating circumstances exist beyond the applicant's control, with a two-third (2/3) vote of the BOD.

- A) Applicants must be at least Twenty-one (21) years of age.
- B) Applicants will have been a continuous member from July 1 of the current reign and be members in good standing at date of application availability. Applicant must have actually attended 75% of the meetings (combined or membership) during the current reign through January 31.
- C) Applicants must have attended and participated in 75% of all ICAO events during the current reign through January 31.
- D) Application and interview dates may be changed by a majority vote of the BOD.
- E) Applicants must be able to prove they can afford in both time and finances the position they seek.

Suggested Amendments (IN RED)

14.2 **Interviews are to be scheduled no later than February 28th. Application and interview dates may be changed by a majority vote of the BOD.**

14.3 Applicants must meet all requirements as of January 31.

- A) Applicants must be at least Twenty-one (21) years of age.
- B) Applicants will have been a continuous member **from Investiture** the current reign and be members in good standing at date of application availability.
- C) Applicant must have actually attended 75% of the meetings (combined or membership) during the current reign **from Investiture** through January 31.
- D) Applicants must have attended and participated in 75% of all ICAO events during the current reign **from Investiture** through January 31.
- E) **Applicants must have attended a minimum of one (1) Out-of-State, State function.**
- F) **Applications must have produced a minimum of one (1) fundraising event during the current reign individually or with the assistance of a Reigning or Past Monarch with a positive amount of at least one hundred dollars (\$100)**
- G) Applicants must be able to prove they can afford in both time and finances the position they seek.
- H) **ICPs and PRs of the current reign with aspirations must have also successfully completed any requirements of said title unless granted extension or leniency.**

New

14.4 Any Application and Qualification requirement may be waived if extenuating circumstances exist beyond the applicant's control, with a two-third (2/3) vote of the BOD and E&E Council.

14.5 Should there not be at least one (1) potential candidate that meets the above requirements, the E&E Council and BOD shall convene to discuss waiving requirements and/or discuss Regency.

Current

14.3 Applicants for the office of Monarch must submit a fifty dollar (\$50) non-refundable fee with their application. The Entry fee shall be in the form of cash, certified check or money order. The entry fee shall include admission to Coronation Ceremony if the applicant is accepted as a candidate.

14.4 The only exception to the Non-refundable fee is if the applicant does not pass screening committee.

Suggested Amendments (IN RED)

New 14.6 Applicants for the office of Monarch must submit a **seventy-five dollar (\$75)** non-refundable fee with their application. The Entry fee shall be in the form of cash, certified check or money order.

- A) The application fee shall grant admission to **all events of Coronation Weekend** if the applicant is accepted as a candidate.
- B) The only exception to the Non-refundable fee is if the applicant does not pass screening committee.

Renumber old 14.5 – 14.31 to 14.7 – 14.33

Pre-Campaigning and/or Termination of a Candidate

14.7 Any member in good standing with thoughts or aspirations of becoming a Candidate for a Monarch position may NOT state that he/she 'is running', 'will run', or 'will be the next' - Emperor/Empress, before the Screening Committee has approved the Member as a Candidate and public announcement has been made. Doing so constitutes 'pre-campaigning' which may give unfair advantage to the person in the election due to having swayed the public's consideration prior to being approved. Those considering running for monarch may seek advice or counsel from a reigning monarch or members of the College of Monarchs, which will not be considered pre-campaigning. Any person who is known to be pre-campaigning will not be allowed to become a candidate for that year's election. Candidates may NOT run on a joint ticket - meaning run as a team. Each Candidate must stand on his/her own platform when appearing before the Screening Committee and while campaigning.

Reasons for being Terminated/Disqualified as a Candidate may include but not limited to:

- A) Evidence of prior campaigning.
- B) Evidence of joint campaigning.
- C) Breach of I.C.A.O. ByLaws and/or PNP's.
- D) Candidate does not raise the amount of money needed by the time of the election.

14.8 Any Member of the Executive BOD who becomes an approved Candidate, upon being elected - must resign his/her position on the BOD. A letter of resignation must be submitted to a BOD Member at the time they are informed of winning. If elected they may sit on the BOD as a Reigning Monarch in a Non-Executive position.

- A) This policy may only be changed in the case of an Executive BOD position being vacated, by a two-thirds (2/3) vote of the BOD and General Membership in good standing.

Screening Committee

14.9 All Applicants meeting requirements of office being sought will appear for an interview before the Screening Committee.

14.10 The E&E Council will take on the duties of the Screening Committee.

14.11 The Screening Committee shall meet prior to the candidates screening to set up a standard set of questions for all applicants. Each Candidate will be scored in five divisions that will include the follow criteria:

- A) Explain how they can afford in both time and finances the position they seek.
- B) Personality/Representation (should be dressed for a job interview).
- C) Goals for their Reign - should they win (present ideas for ways to get new members, events, and travel).
- D) Creative Fundraising - ideas of events.
- E) Knowledge of PNP's and Bylaws.

On the day of candidate interviews, after all the standard questions are asked, each member of the Screening Committee will be allowed to ask additional questions of their choice.

14.12 A scoring system shall be implemented to judge the answers to the general questions by each member of the Screening Committee with the exception of the Moderator. Each division will be scored as 'PASS' or 'NO PASS'. The Candidate must receive a majority of 'PASS' scores from the members of the Committee to be eligible to run.

14.13 The Moderator shall ensure fairness to all candidates and shall be empowered to keep order and ask all questions approved by the screening committee.

14.14 Each applicant will be informed privately of the Screening Committee decision within 24 hours at which time the decision becomes final. In the event that applicants do not pass the interview and are not accepted as candidates the Screening Committee minutes shall reflect the decision. If no candidates are accepted for a position of Emperor or Empress the BOD will be contacted and the the option of selecting Regents will be discussed.

A) In the event there are no candidates for election of a Monarch, or should a 50% plus one (1) NO votes for a single candidate for office occur then:

- 1) ALL past Monarchs in good standing still residing in the State of Oklahoma will be considered for the Regent position and appointed by a two-thirds (2/3) vote of the BOD.
- 2) Should there be no approved past monarch, then the Regent position may be offered to a current Reigning Monarch with a two-thirds (2/3) vote of the BOD.
- 3) Regent positions will consist of at least one (1) Emperor or Empress, or both.
- 4) If accepted, the Regent would be known as the Regent position number and receive full Emperor or Empress status at the end of the completed Reign as set forth herein.
- 5) If no acceptable Regent can be found then the position will remain vacant.

14.15 Failure of an applicant to show up at the designated time for the interview with the Screening Committee shall cause the candidate to receive a 'NO PASS', and entry fee will be kept and forfeited.

Campaigning Time - Fundraisers and Failure to Comply

14.16 Candidates shall have a minimum of four (4) weeks in which to Campaign throughout the State of Oklahoma.

Current

14.15 Each approved candidate must have at least one (1) fundraising event prior to elections with minimum proceeds of one hundred dollars (\$100), all of which must be turned over to the Treasure by midnight, prior to voting day. Each fundraiser must be approved by the BOD prior to the event with at least one Board member present to handle funds.

Suggested Amendments (IN RED)

14.17 Each approved candidate must have at least one (1) fundraising event prior to elections with minimum proceeds of **two hundred fifty dollars (\$250)**, all of which must be turned over to the Treasure by midnight, prior to voting day. Each fundraiser must be approved by the BOD prior to the event with at least one Board member present to handle funds.

14.18 Candidates may use only designated areas in any available venue in which to hang one display candidate poster/ flyer/ picture - which may be left up through Coronation. The size of the display will be determined by the number of candidates. Campaigning propaganda may be handed out by the candidates with prior approval of the venue owners. Table tents or banners may be used for candidate fundraisers only, with the venue owners' discretion.

14.19 Failure of the applicant/candidate to comply with these stated rules and regulations shall render the application ineligible and action by the BOD will be taken.

14.20 No persons may run to succeed themselves in office except BOD members. However, in the event a candidate receives a majority NO vote during the election, the BOD will have an emergency meeting to place a Regent, who may be the Current Reigning Monarch.

14.21 The Reigning Monarch(s) will organize a candidate's forum to be held in moderator format for the general public if the candidates so choose. The date of this forum shall be no less than one weekend prior to voting. Each candidate will be allowed a three (3) minute opening statement and a two (2) minute closing statement. The purpose of the forum is for the public to ask questions of the candidates and get to know who is campaigning.

Who is Entitled to Vote?

14.22 The Voting day(s) and time(s) will be established by the BOD.

- A)** In all fairness to the whole Oklahoma LBGTS community - voting will be held in multiple locations to allow all member of the community to vote. Voting will take place in bar and non-bar locations.
- B)** Voting shall be open to ALL residents of the State of Oklahoma eighteen (18) years of age and older An Oklahoma State ID and proof of residency will be required, and must be shown to the Voter Register.
- C)** Voters will be required to sign a Voters Register - with their last name only and date of birth.

Voting Procedures

14.23 Voting shall be done secretly in a Court voting booth. Any attempt at coaching in a designated area shall cause the ballot to be dropped from tabulation.

- A)** The BOD shall elect the Voting Register(s) to oversee the ballot box and voting, and shall receive the report of the Voting Register(s) as to any indiscretions in voting.
- B)** Candidates will be allowed in the polling place or venue to vote, and must leave. They will be escorted in and out of voting by a BOD member.
- C)** The I.C.A.O. will under no circumstances recognize or allow write-in-candidates. A ballot with a write-in-candidate will not be tabulated.
- D)** Ballots will have the names of each candidate for each office, and a YES or NO space - voters will be instructed to only vote for one (1) Emperor and one (1) Empress candidate by circling or checking the word YES or NO.

14.24 There will be NO absentee ballots - period.

14.25 As each member of the BOD votes, they will self-identify to the Voting Register. They will then be given a second ballot. This second ballot will be filled out and placed in a sealed envelope. The Closure of this envelope will carry the initials of both poll watchers. The front of the envelope will only show is the person was a Member at Large or a BOD member.

- A)** In the event of an election tie - The President will open the Member at Large envelope first, if tie is broken - it is ended, if it is still not the 50% plus one (1) not be achieved in this method, then the BOD envelopes will be opened and tallied.

14.26 No ballot will not contain any number or any other designation whatsoever after the ballot has been issued which can indicate who cast the ballot. Should ballots contain numbers for control of the ballots, said ballots numbers will be clipped from the ballots prior to inclusion of said ballot into the ballot box.

14.27 The Ballot box and voting shall be conducted and overseen by a person(s) elected by the BOD. Candidates may also select a person(s) to watch the Voting Register(s) if they so choose. Should there be any doubt that voting is not following these rules and regulations, the Voting Register shall report to the BOD any and all indiscretions. The BOD shall then immediately begin disciplinary action.

14.28 The Dean of the College of Monarchs will hold one set of keys to the ballot box and the CPA, Lawyer or Notary Public shall hold the other. In no event will anyone hold a key and the ballot box at the same time simultaneously, save the person tabulating the ballots. The tabulator will be given a copy of the PNP's. The voting register will be placed in the ballot box at the conclusion of voting for records of how many persons voted where. The results will be kept secret.

14.29 The ballots shall be counted by a CPA, Notary Public or Lawyer and the results of the votes Notarized, or in the event none of the above are available to tabulate - counting will be done by three (3) persons approved by the BOD.

Determination of Winner(s)

14.30 The Winner(s) shall be determined in the following manner:

- A)** If there is more than one (1) candidate, the Winner MUST win by at least one (1) 'YES' vote
- B)** If there is only one (1) candidate for the office, the total number of 'YES' votes must be 50% plus one (1) vote.

14.31 A recount of tabulated votes may be requested upon reasonable doubt. The individual requesting the recount shall pay all expenses incurred in said recount. Said request shall be in writing and presented to the President (if unavailable, the Vice President of the BOD) within three (3) days after the function. The Grand Chancellor and member of the BOD will recount.

14.32 Any questions of voting and the counting of ballots can be directed to the President of the BOD.

14.33 If extenuating circumstances exist the BOD may elect to change the requirements for the voting outcome by a two-third (2/3) vote of the BOD.

Motion made to approve changes by Krystal 2nd by Trevor Approved

Section XII - Coronation

Current Version

12.2 After BOD approval, the Reigning Monarch(s) with the help of the College of Monarchs, Coronation Committee and Ball Coordinator, will plan/coordinate and present the Coronation events:

- A) 5 segments of Hospitality usually ran by Individuals designated by the BOD will be:
Friday - day and late night, Saturday - breakfast, lunch and late night.
- B) The In-Town-Show - In state performers who have helped out during the Reign - tips may be kept.
- C) The Out-of-Town Show - Out of State Court Current Reigning Emperor and Empresses first, then ICP's and the Past Monarchs as time allows.
- D) Bus Tour - Candidates are placed in charge of respective Emperor and Empress Busses, ensuring all guests are safe, and make it back to the Host Hotel.
- E) Coronation Ceremony evening.
- F) Victory Brunch - Sunday morning.
- G) They will also secure a suitable venue to the Victory Show.

Suggested Amendments (IN RED)

12.2 After BOD approval, the Reigning Monarch(s) with the help of the College of Monarchs, Coronation Committee and Ball Coordinator, will plan/coordinate and present the Coronation events:

- A) 5 segments of Hospitality usually ran by Individuals designated by the BOD will be:
Friday - day and late night, Saturday - breakfast, lunch and late night.
- B) The In-Town-Show - In state performers who have helped out during the Reign - tips may be kept.
- C) The Out-of-Town Show - Out of State Court Current Reigning Emperor and Empresses first, then ICP's and the Past Monarchs as time allows.
- D) Bus Tour - Candidates **with the assistance of the Royal Family are placed in charge of hosting and monitoring all busses**, by ensure all guests are safe, and make it back to the Host Hotel.
- E) Coronation Ceremony evening.
- F) Victory Brunch - Sunday morning.
- G) They will also secure a suitable venue for the Shot Party and Victory Show.

Current Version

Crowns

12.4 The Ceremonial Crown Jewels - of Philip the 1st will be used only during the swearing in of new Monarchs

- A) The Emperor/ Empress State Crown will be passed from Reign to Reign
- B) No Reigning or Past Emperor may have a crown exceeding a height of 6 inches - excluding the Emperor Emeritus.
- C) No Reigning or Past Empress may have a crown exceeding a height of 10 inches - excluding the Empress Emeritus.
- D) No Reigning Monarchs may wear a crown of yellow gold unless they have successfully completed a reign within the ICAO or another Court.
- E) ICPs with the lifetime title "ICP for Life" may wear a crown of gold. This crown must be gifted by the bestowing monarch or personally purchased. The ICAO is in no way responsible for these crowns.

Suggested Amendments (IN RED)

Crowns

12.4 The Ceremonial Crown Jewels - of Philip the 1st will be used only during the swearing in of new Monarchs

- A) The Emperor/ Empress State Crown will be passed from Reign to Reign
- B) No Reigning or Past Emperor may have a crown exceeding a height of 6 inches - excluding the Emperor Emeritus.
- C) No Reigning or Past Empress may have a crown exceeding a height of 10 inches - excluding the Empress Emeritus.
- D) No Reigning Monarchs may wear a crown of yellow gold unless they have successfully completed a reign within the ICAO or another Court.

Current Version

12.5 The State Crowns of the Imperial Crown Prince and Princess will be passed from Reign to Reign. Crowning of the Imperial Crown Prince and Princess will take place at Investitures unless otherwise approved by the BOD.

- A) ICP crowns shall not exceed a height of 4 inches.

- B) ICPs may not wear crowns beyond the reign they served as ICP unless they have received the lifetime title of “ICP for Life.”

Suggested Amendments (IN RED)

12.5 The State Crowns of the Imperial Crown Prince and Princess will be passed from Reign to Reign. Crowning of the Imperial Crown Prince and Princess will take place at Investitures unless otherwise approved by the BOD.

- A) ICP crowns shall not exceed a height of 4 inches.
B) ICPs may not wear crowns beyond the reign they served as ICP unless they have received the lifetime title of “ICP for Life.”
C) ICPs with the lifetime title “ICP for Life” may wear a crown of gold. This crown must be gifted by the bestowing monarch or personally purchased. The ICAO is in no way responsible for these crowns.

Current Version

12.8 Crowns may only be worn by members of the Royal Family.

Suggested Amendments (IN RED)

12.8 Crowns may only be worn by members of the Royal Family, Former Monarchs and Lifetime ICP’s & PR’s.

Current Version

12.14 Presentation of the Crown Jewels: Carried by the BOD and College:

- A) The Oath of Office Book and certificates
B) The Sword
C) Green Velvet pillow bearing the Medallions
D) Orb
E) Green Velvet pillows bearing the State Crowns (Emperor and Empress)
F) Green Velvet pillow bearing the Crown of Philip the 1st

Suggested Amendments (IN RED)

12.14 Presentation of the Crown Jewels: Carried by the BOD and College:

- A) The Oath of Office Book and certificates
B) The Sword
C) Green Velvet pillow bearing the Medallions
D) Green Velvet pillows bearing the State Crowns (Emperor and Empress)
E) Green Velvet pillow bearing the Crown of Philip the 1st
F) Orb
G) Scepters
H) Dagger of the Empress

Motion made to approve changes by Ray 2nd by Keri Jo Approved

VII. Announcements:

A. Next Meeting Dates & Times:

- a. **Coronation Committee Meeting** – February 8, 2020 2 pm @ OkEq
b. **Board of Directors Meeting** – February 8, 2020 3 pm @ OkEq
c. **General Membership Meeting** – February 8, 2020 4 pm @ OkEq

B. Meeting Adjourned @ 4:45 pm

Jeff Germany
Emperor XII

Joey Scudder-Barfield
Empress XII
Keir Jo Scudder-Allan

Scotty Dormont
Secretary, Board of Directors

Approved by Membership: _____
Signed copy will be maintained with Reign XII Information